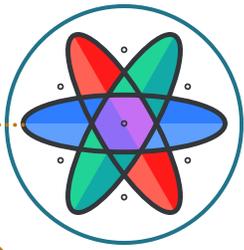


Your Seven Person HR Team for the Price of One



1 HR MRI
 We assess your company and create a "prescription" for your organization.



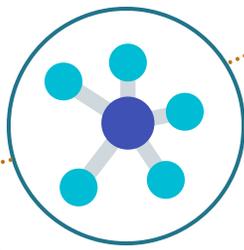
2 Compliance
 We might start by placing a Generalist in your business 2 days per week to help get you in compliance



3 On-boarding
 After getting compliance in control you decide you want to automate your on-boarding process and work on Employee Relation so we substitute an HR Project Manager for one day/week to build the on-boarding program keeping your payments the same.



5 Open Enrollment
 When it is open enrollment time and you may need 2 insurance savvy people to get everyone enrolled. These people will work 2 days a week for a 3 month time period at the same price



4 Strategic HR Plan
 Upon completing the On-boarding and while doing the Employee Relations you want to do a 360 on your leadership team to develop a long term plan. We take our the Project Manager and Generalist and put a strategic level HR Consultant in for 2 days in the month but with no additional cost



4 Employee Relations **7** **8**
 You want to work on getting the employees aligned with leadership though an HR Generalist for one day per week



6 Recruiting
 Upon completion of open enrollment, you decide you need to hire 10 sales people/ We remove the insurance HR people and using 2 days a week time spread over 7 days/week



7 Handbook Creation
 After hiring the 10 sales reps, we utilize a specialist to create your new online handbook and train your employees for the one day a week hours while again working on Employee Relations one day per week



8 Training
 You have a new initiative so We bring in trainer to train your employees on a new initiative for the equivalent of one day per week