

SIX STEPS TO A GREAT HIRE

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 Preparation 9. Create a great Job Ad (not a job description) 9. Do an on-line job benchmark of behaviors, motivators & soft-skills 9. Create screening questions 	 Automatic posting to over 20 job sites in our App Social recruiting Connects to your website Easy mobile applications Customized interviewing
 Passive Recruiting JobFiller Programmatic ads LinkedIn searches Talent pool database searches Calling into companies 	 Narrow & Interview Use automation to narrow the number of candidates Use application answers to automatically rule candidates out Telephone screen candidates
O Applicant Assessing	Automated OnBoarding 6
 Learning abilities Talent assessments Hard-skill assessments Background checks 	 Digitizes paperwork Customizes your Workflow Triggers reminders Stores employee files online



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